

Code of Conduct

ACMT is committed to conducting our business ethically and to the highest business standards. Our commitment to the highest standards helps us build innovative products and exceed customer expectations. Trust and mutual respect are the foundation of our success and we must continually strive to keep those relationships intact. Each of us are personally responsible to follow ACMT's Code of Conduct.

The following items highlight what ACMT expects of its employees in regard to the Code of Conduct;

- Maintain strict compliance with all laws, regulations, and customer requirements. This includes applicable export, re-export and retransfer of goods, safeguarding of technical data, software and services; import of goods; economic sanctions and embargoes; and US antiboycott requirements.
- Compliance to customer contracts in regard to PO/SA, drawings, and customer requirements. All required manufacturing, inspection, and testing operations must be completed properly by trained individuals.
- Timely communication and prompt response to matters, events, etc. that may adversely impact our customers, other employees, and the company.
- Assure a safe and healthy working environment by complying to EHS standards. Operate in a manner that minimizes waster, emissions, energy consumption, and the use of any materials of concern.
- Prohibit the use of child or forced labor.
- Avoidance or full disclosure of potential conflicts of interest or the appearance of a conflict of interest. A conflict of interest generally describes situations where an employee's own interests may influence the way he or she handles ACMT business.
- Prohibit engagement in corrupt business practices. Some examples include;
 - Falsification of business records, not signing for work performed, reports, timecards, benefit claims, or business-related documents.
 - Misuse of confidential information.
 - Involvement in offering or paying of bribe.
 - Seeking or accepting gifts or any form of compensation from suppliers, customers or others doing business or seeking to do business with ACMT.

- Personal use of company assets for personal gain.

In the event you become aware of misconduct related to ACMT employees or any employees of our business partners, we expect you to promptly notify ACMT. You may contact ACMT anonymously by speaking with Human Resources.

If you have any questions about this Code of Conduct, please contact Human Resources.